March 2021

#### **Contact Us**

Critical Agendas Pty Ltd

P O Box 1427 Geelong Vic 3220

Phone

1800 638 012

Email

admin@critcalagendas.com.au

Website

www.criticalagendas.com.au

# A message from our Director

How can we accommodate you further?

Dear Colleagues,

Critical Agendas takes pride in offering a variety of top of the range workshops and conferences.

However, we know we can still do more. If there are some areas that you believe we are not covering, please contact me via email <a href="mailto:rick@criticalagendas.com.au">rick@criticalagendas.com.au</a> and I will investigate that area further.

Critical Agendas is always interested in providing a diverse range of topics that can cater to all sections of the Education sector. On that note, if you know of an A-Grade presenter who is energetic, gifted, goal —driven and has something interesting to deliver in a public speaking forum, Critical Agendas would love to speak with them.

Alternatively, if you believe you are that person, please make yourself known to me and we can have a chat. As teachers we must always remember; "I alone cannot change the world, but I can cast a stone across the water to create many ripples". Nothing gives me more pride and joy than when I come across some of those ripples.

Have a fantastic Term 1 and may good health remain with you.

Rick Vagnoni Director Critical Agendas

### **Greg Mitchell**

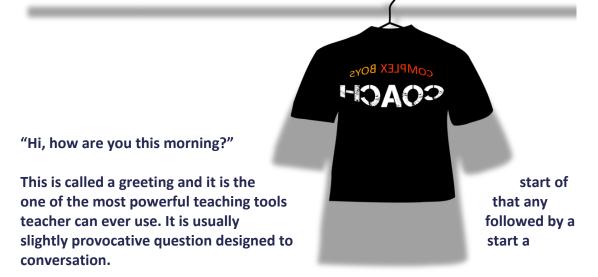


If enthusiasm is infectious then Greg Mitchell is a great person to catch it from. Even after 40 vears as a teacher Greg is still eager to engage whoever his audience is in the excitement and pleasure of learning new ideas. As an expert in new mindset creation and developmental learning, Greg has a wealth of teaching knowledge and the ability to present challenging new concepts in an entertaining, motivating and humorous ways that stimulates even the most difficult of audiences.

Highly skilled in classroom teaching strategies and conceptual development Greg creates Stunning

## From the Presenters Desk

### **BEHAVIOUR COACHING?**



Here's five good ones...

- If you were made a teacher for a day, which subject would you want to teach?
- Is there anyone at school that you would like to get to know better? Who is it?
- On a scale of 1 to 10, how strict are your parents?
- If you could have an unlimited supply of any food for the rest of your life, what would it be and why?
- If someone gave you \$1,000 and said you had to give it to charity, which charity would you choose and why?

My question for you today is "How good are you at behaviour coaching?"

This seems like a weird question to ask a teacher because as soon as you ask it, your mind swings to sport. This type of coaching does not involve sport at all.

Behaviour coaching is what you do one on one with complex students when you are not teaching.

Put it this way when you teach you impart knowledge, deliver lessons interpret a curriculum, control the class, and make assessments on how well a student has done when they are learning the curriculum. Usually, we teach on mass or with a small group. When we teach we have a lesson plan or an agenda or some content or a curriculum to work with.

keynote addresses,
Interactive
workshops, Engaging
student
presentations and
Totally absorbing
classroom
demonstration
lessons.

Behaviour coaching is distinct from that in that it looks at what teachers do to ensure that the students in their care develop a set of positive behaviours that enable them to succeed.

Good behaviour coaching begins well before students reach the classroom. It happens when teachers greet students before school, or in the playground or in the corridor and it always revolves around a simple conversational sequence which goes...

GREET...... SERVE ....... RETURN ...... VALIDATE

That is noticing a student and engaging them, starting a conversation, actively listening to their response and sometime later, validating the conversation by returning to the conversation and acknowledging what they said.

This is one of the big building blocks of neural development.

Harvard's Centre for the Developing Child says of it...

"Serve and return interactions shape brain architecture. When an infant or young child babbles, gestures, or cries, and an adult responds appropriately with eye contact, words, or a hug, neural connections are built and strengthened in the child's brain that support the development of communication and social skills."

This phenomenon should not stop or slow down as student's age, as it is absolutely essential when we are looking at how to intervene with students who struggle.

Often teachers become upset when students lack participation in lessons and become irritated by the student's inability to participate in group activities and the fact that discipline and punishment fail to work.

These teachers become disappointed by the fact that they put a lot of effort into great lessons and get extraordinarily little in return for the effort.

This is where behaviour coaching comes in.

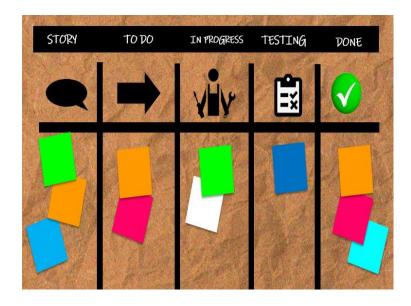
Good behaviour coaching is a proactive and organised strategy to target hard to reach students. It involves focussing in on complex kids that you believe could change and improve - you know the type; poor behaviour /lots of potential/drives some teachers mad.

Make a list and summarise their story on a post it note. Order them in terms of strategic importance. (Usually driven by how many teachers they are driving crazy!)

Put them on a Kanban Board (Japanese for Billboard) so you can track their progress.

Then start the coaching process.

First engage the student and establish the Greet /Serve/Return/ Validate procedure as often as you can wherever you can.



Believe that their behaviour...

- Is a symptom.
- Is communication.
- Has a function.
- Occurs in patterns.
- Can be changed.

Then look, think, influence, and follow through.

Behaviour coaching works, particularly when it is coordinated across a year level and focusses on what students can do rather than being failure driven.

So try these questions out.

- What are your best hopes for today?
- What needs to happen for you to leave school thinking it was worthwhile?
- How will you know things are "good enough"?
- What needs to happen so your relatives/ friends/other students can say, "I'm really glad you went to school today?"

Have an awesome day - COACH.

Greg has scheduled <u>Coaching the Complex Boys in your Class</u> for the 29/04/2021 He also has more of his amazing programs available in the list below for Term 1

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## **Upcoming March Webinars**

02/03/2021 Behaviour Management for New and Beginning Teachers

03/03/2021 Effective Strategies for Teaching Students with Dyscalculia

04/03/2021 Restorative Practices - An Introduction

04/03/2021 Effective Strategies to Maximise Learning for ASD Students

05/03/2021 Understanding Anxiety and Resilience in your School

09/03/2021 Concept based learning in IB Language A: Language and Literature courses

09/03/2021 Positively Better Behaviour in your School

11/03/2021 Managing and Responding to Extreme Behaviours

11/03/2021 Making Maths Dyslexia Friendly

12/03/2021 How to inspire the best writing from your students

12/03/2021 Developing Indonesian speaking and writing skills in the Middle School

15/03/2021 Brilliant Strategies for Early Career Teachers

15/03/2021 Systematic Synthetic Phonics

16/03/2021 Developing your Front of Office Communication and Relationship Skill

16/03/2021 Developing assessment tasks in Languages

17/03/2021 Creating Purposeful Individual Education Plans

17/03/2021 The Tools for a Superb Essay

18/03/2021 Year 12 English: Practical Strategies for Improving Student Essay Writing

18/03/2021 Supporting EAL students in mainstream Secondary Science and Maths classes

19/03/2021 Are you struggling to engage middle school students in the maths classroom?

19/03/2021 Building Classroom Discipline in the Wake of New Challenges

22/03/2021 VCE English Literature 2021

22/03/2021 Achieving Quality in Drama

23/03/2021 Emotional Intelligence: The Secret to Superior Leadership

24/03/2021 Tech for Teachers

24/03/2021 Behaviour Management for Middle Managers and Coordinators

25/03/2021 Attitudes, activities and assessments that move 'Beyond the text response essay!

25/03/2021 Increasing Student Learning Using Metacognition

26/03/2021 Set up your students early to perform brilliantly in exams

26/03/2021 Making Differentiation Manageable in English

29/03/2021 Catering for the Most Gifted Students across the Curriculum

30/03/2021 Managing Front of Office Conversations, Conflict & Cranky People

30/03/2021 Spelling Made Easier

31/03/2021 Dyslexia - Practical Skills and Ideas to use in the classroom

01/04/2021 Making Languages memorable: Activities to improve students' memory

You can register at www.criticalagendas.com.au